

Individuals who volunteer their services to the District shall be treated as "at will" unpaid independent contractors whose services may be terminated at any time in the sole discretion of the site principal or program director of the program in which the volunteer is providing services. All such individuals shall be subject to reference checks and background checks as provided by law and shall be subject to Pojoaque Valley Schools District policies when providing volunteer services.

An employee may not volunteer to perform services of the same type the employee is employed to perform for the District. Employees who desire to perform volunteer services subject to this restriction shall provide a written memorandum so stating to their site principal.

The District will comply with the recommendations of the State Department of Public Health in regard to the testing of such individuals, and those who are required to be tested will submit a Certificate of Tuberculosis Examination showing negative results, which shall be kept on file with the site principal.

The Superintendent may develop procedures, in compliance with 6.50.8, NMAC, which establishes how and by whom the District may appoint and register regular volunteers. "Regular volunteers" means those persons, including relatives of students, who commit to serve on a regular basis at the District without compensation.