

For purposes of this policy, “full-time regular employees” (1.0 FTE) includes certified school instructors, certified administrators, and other regular certified or classified employees. All full-time employees of the District are eligible for all benefits required by statute or regulation and such other benefits as are allowed under any insurance program approved for participation by the District. Employees who are not full-time regular employees are eligible for only such benefits as are required to be provided by law or regulation to part-time employees.

The District makes available to full-time regular employees various insurance plans, and applies rates and premiums as set by the New Mexico Public School Insurance Authority. Full-time regular employees who are on Board-approved leave of absence may retain eligibility for all insurance coverage benefits provided such employee contributes the total premium owed, including the employers’ contribution, during such leave.