

**Confidential Communications**

The Board recognizes that confidential information will be brought to the attention of individual Board members and/or the Board that includes, but is not limited to, the following:

- Matters relating to the employment or dismissal of, or charges against, specific District personnel.
- Matters relating to litigation or proposed litigation in which the Board is or may become a party, and other matters that are subject to the attorney-client privilege..
- Matters of consideration regarding the acceptance of gifts, bequests, or donations where confidentiality has been requested by the donor.
- Consideration of wages and benefits during salary discussions.
- Considerations of the suspension, expulsion or disciplinary action related to a student(s).
- Matters relating to discussions of bargaining strategy preliminary to collective bargaining and information relating to actual collective bargaining sessions.
- Matters relating to the acquisition or disposition of real property, and,
- Any other matters subject to confidentiality provisions under state or federal law.

The Board further recognizes that public disclosure of such information may result in injury to individuals or potential harm and possible liability to the District and that Board members are honor-bound by the Board's Code of Ethics and the Code of the, New Mexico School Board Association, as its members, to respect the confidentiality of information that is privileged under applicable law. Thus, Board members shall discuss or disclose confidential information only in connection with legitimate District business and only with individuals having a legitimate right to know and are also bound by such confidentiality requirements.

All information discussed or documents provided to Board members which fall within the parameters of confidential information, or which are presented in an executive session authorized to be closed by the Open Meetings Act.

LEGAL REF.: 10-15-1 Open Meetings Act  
14-2-1 Inspection of Public Records Act

CROSS REF.: 153A Rules for Public Participation  
137 School Board Meetings  
139 Executive Sessions / Open Meetings  
192 Notification of Board Meeting